Doniphan Co Commission discusses wage increases (KNZA)--The Doniphan County Commission this week discussed employee wage increases for 2022.

For discussion purposes, Commissioner Wayne Grable proposed a 50 cent per hour increase for hourly employees, 75 cent per hour increase for appointed/salaried employees and \$1.00 per hour increase for elected officials, with concessions to be made for some employees.

Commissioner Bobby Hall voiced concern with all part-time road employees starting at the same rate of pay, not hiring some individuals at a higher rate. He also suggested the county not hire additional Road Department staff instead increase the pay of current employees and contract out more road projects, allowing employees to concentrate on maintenance and contractors to do larger projects, thus being more time efficient and cost effective.

Commissioner Timothy Collins said consideration needs to be given to raising all county wages including courthouse and jail staff, as some are not making a decent wage.

County resident C B Lackey, who was present at the meeting, asked if the County has ever established a wage range per job responsibility. County Clerk Peggy Franken advised previous Boards of County Commissioners have but with change in composition of Board Members every two years, salary schedules were done away with.

Action was tabled pending further discussion.

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